



Coast Guard Sector Hampton Roads

To the men and women of Coast Guard Sector Hampton Roads:

It is our honor and privilege to serve you as the Sector Hampton Roads Leadership Team. This Command Direction outlines our steadfast focus and serves to set expectations the command has for each member and the expectations to which each member should hold the command. It is built upon: our Service Motto, *Semper Paratus*; our Core Values of Honor, Respect, and Devotion to Duty; the guiding principles set forth in the Commandant's Direction to be Ready, Relevant and Responsive; as well as the District Commander's watchwords of *People, Readiness, and Excellence*.

Leadership – We lead by example, with a positive attitude. We treat others with respect and kindness. We will uphold our Core Values, expect the same from each other and intervene when one fails to do so. We stand up for this Nation, the citizens we serve, and those who serve beside us. We do the right thing and, with the utmost humility, practice servant-leadership. As we fulfill our duties each day, we are ever mindful that we cannot control the challenges of the day, but we can control our attitude and how we choose to face these challenges.

Service – We serve selflessly, with dedication and integrity. We strive for excellence in our mission execution, and for the continual development of the men and women of Sector Hampton Roads. We foster strong collaboration with our local communities, port partners, and stakeholders to ensure the safety and security of the American people and to facilitate national prosperity on our waterways. We support warranted risk-taking to enable best outcomes and will accept professionally responsible mistakes. We strive to be the experts in our craft; our Core Values demand no less.

Balance – We promote balance, both physically and mentally, within our lives, and among those who serve beside us and their families. We look out for each other. We develop healthy habits and make personal and professional choices that demonstrate strong moral character and support our families.

Captain Samson C. Stevens
Deputy Commander
Sector Hampton Roads

Captain Kevin M. Carroll
Commander
Sector Hampton Roads

Master Chief A. J. Pulkkinen
Command Master Chief
Sector Hampton Roads